



Two Park Avenue

New York, NY

10016-5990

U.S.A.

tel 1.212.591.7000

fax 1.212.591.7674

www.asme.org

FY26 BOARD OF GOVERNORS

Sunday, June 8, 2025, 9:00 am to 10:30 am (EDT)

DoubleTree By Hilton Portland, Maine

FINAL MINUTES

Attendance during the open session was as follows:

Board of Governors

President: Lester Su

Governors: Carlos Beatty, Jr., Alma Fallon, Kathryn Jablokow, Nicole Kaufman Dyess, Nelia Mazula, Monica Moman-Saunders, Parisa Saboori, Scott Smith, Janis Terpenney
Absent: Bill King, Dave Schlesinger

Executive Director/CEO: Thomas Costabile

Other Officers

Senior Vice Presidents/Elects: Andy Bicos, Public Affairs & Outreach
Rick Cowan, Section Engagement Sector
Jennifer Jewers Bowlin, Student & Early Career Development
Thomas Lavertu, Technical & Engineering Communities
Tom Vogan, Standards and Certification*
Secretary/Treasurer Tara McMahan
Assistant Secretary: Allian Pratt
Chief Financial Officer: William Garofalo
Governors-Elects: Daniel Kearney*, Vicki Risinger*, Bob Stakenborghs
Absent: Alisa Clyne

Guests

Mahesh Aggarwal Chair, Scholarship Committee
Charibel Bou Mosieh Member at Large, Scholarship Committee
Joe Budzinski Chair, Industry Advisory Board*
Ruander Cardenas Member at Large, DEISC
Marianne Chan Nominating Committee
Gail Cook Guest
Hank Cook Old Guard Committee
Jennifer Cooper Past Chair, DEISC
Cymbeline D'Cruze Executive Officer, Business Development Support, ASME India
Brandon Graham BOG ECLIPSE Member
Rick Grantom Old Guard Committee
Mahantesh Hiremath Past President, 2021-2022
Susan Ipri-Brown Past President, 2024-2025
Gemma Iruegas Nominating Committee
Omar Kheir Nominating Committee
Madiha Kotb Past President, 2013-2014

FY26 Board of Governors Meeting Minutes

June 8, 2025

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|---------------------|----------------------------|
| Thomas Kurfess | Past President, 2023-2024 |
| Mohammad Mahinfalah | Old Guard Committee |
| Rick Marboe | Chair, COR* |
| Shreyas Hegde | Old Guard Committee |
| Jared Oehring | Past Governor |
| Karen Ohland | Past President, 2022-2023 |
| Taunia Sandquist | NQA Chair |
| Keith Roe | Past President, 2016-2017* |
| Bob Sims | Past President, 2014-2015 |
| Callie Tourigny | Nominating Committee |
| Charla Wise | Past President, 2017-2018* |
| Sam Zamrik | Past President, 2007-2008* |
| Dave Wiebe | Old Guard Committee |

Staff

| | |
|--------------------|---|
| RuthAnn Bigley | Manager, Governance Programs |
| Keith Bloesch | Sr. Managing Director, Business & Technology Solutions* |
| Clare Bruff | Director, Volunteer Engagement & Diversity |
| Susie Cabanas | Manager, Global Alliances & Board Operations |
| Chris Cantrell | Sr. Managing Director, Standards Engineering Services* |
| Arin Ceglia | Managing Director, Learning & Development* |
| Chandra Clouden | Chief Human Resources Officer |
| Josh Heitsenrether | Sr. Managing Director, Marketing & Digital Standards* |
| Nina Holtz | Communications Specialist |
| Phyllis Klasky | Director, Events Management |
| Royonah Marble | Program Manager, Student & Early Career Engagement |
| Tom Meehan | Controller* |
| Andrea Mess | Managing Director, Talent Management & Strategy* |
| Jeff Patterson | Chief Operating Officer |
| Nachalie Rodriguez | Executive Assistant, Executive Office |
| Karen Russo | Director, Executive Operations |
| Anand Sethupathy | Chief Strategy Officer |
| David Soukup | Managing Director, Governance |
| Luwisa Smart | Coordinator, Constituent Engagement & Experience |
| Angelique Vesey | Director, Technical & Engineering Communities |

* *Virtual Attendance*

** *Part-Time Attendance*

1. Opening of Meeting

- 1.1 Call to Order: On June 8, a meeting of the FY26 Board of Governors of the American Society of Mechanical Engineers was held at the DoubleTree by Hilton in Portland, Maine in and simultaneously via the Zoom application. A quorum was present, and the meeting was called to order by Past President Ipri-Brown at 9:00 AM EDT.
- 1.2 Adoption of the Agenda: On motion made and seconded, the Board unanimously voted to adopt the agenda as circulated on May 29, 2025.

- 1.3 Announcement: Susan Ipri-Brown announced that it was her honor to turn the Presidential gavel over to ASME's new President for FY26, Lester Su.
- 1.4 President's Remarks: President Su stated it is an honor to be ASME's 144th President and is aware of the legacy left by the previous president. He is cognizant that the Board serves as the voice of 75,000 members and other stakeholders who count on the Board to represent their interests. ASME's leadership structure is robust with a Board that has diversity of experience, communicates with the Executive Director and staff who conduct ASME's business with attention to detail and who have shown themselves to be innovative in identifying business opportunities.

There are challenges ASME will confront. Information technology and AI will increasingly be core with our business codes and standards. The march of technology requires us to be vigilant. He hopes to put members of the Board and staff in a position to make collective decisions that serve our stakeholders while remembering ASME's mission and vision.

President Su stated that tomorrow is his birthday, and he cannot think of a better way to spend his birthday than among his ASME family. He stated that he will miss those members that are rotating off the Board and welcomed the new members.

At yesterday's closed session, the FY26 committee members were voted on as follows: The first-year member on the Executive Committee is Carlos Beatty; the second-year member is Janis Terpenney, and the third-year member is Kathryn Jablokow. Nelia Mazula was named the first-year member for the Audit Committee and Parisa Saboori was named the first-year member for the EDESC Committee.

- 1.5 Executive Director/CEO's Remarks: Mr. Costabile welcomed the newly elected President, Lester Su, and stated that he looks forward to working with President Su in his new role. FY26 will be an interesting year for ASME. Unfortunately, wars continue to cause a lot of destruction, and he is convinced that Artificial Intelligence will continue to shape what happens not only for ASME but globally. The investment community saw the stock market rise 6.1% in May, a rarity and another indication supporting continued growth. He also learned on Friday that ASME had received additional revenue from sales, which was not expected.

The FY26/27 strategic priorities were reviewed with an organization wide emphasis on Digital Transformation, Customer Experience, Workforce Transformation, Product Portfolio Management and Financial and Business Acumen. The objective is to foster a more integrated approach to developing and managing ASME's products and services, optimizing new systems with a customer centric philosophy in the global community.

ASME's objectives include building and operationalizing a robust IP strategy, pursuing diversified revenue strategies and enabling a more productive, efficient workforce and volunteer community. ASME has recently hired a gentleman from AARP who will become the Managing Director of Customer Experience.

Mr. Costabile concluded by briefly reviewing today's agenda. (Minutes Appendix 1.5)

- 1.6 Consent Items for Action: No requests were received to remove any items from the Consent Agenda.

On motion made and seconded, the Board voted to approve 1.6.1 on the Consent Items for Action:

1.6.1 Proposed Changes to By-Laws B5.3 and B5.7, Adoption

2 Open Session Agenda Items

- 2.1 Governor-Nominees, SVP, TEC and BOG ECLIPSE Member Introductions: BOG Governor Nominees Bob Stakenborghs, Vicki Risinger, Daniel Kearney, Senior Vice President for TEC, Tom Lavertu, and BOG ECLIPSE Member Brandon Graham introduced themselves. They look forward to the year ahead and expressed gratitude for their new positions. Alisa Clyne was unable to attend the meeting.
- 2.2 BOG Planning Meeting Update: A brief overview was provided for the upcoming Planning Meeting to be held in Toronto, Canada from July 14-16. The intention of these meetings is to provide strategic context and ensure everyone becomes acquainted. The structure of the meetings are presentations and subject matter experts, breakouts, and discussion.

Among the topics to be discussed are ASME's current strategy, revenue composition, AI and IP strategies with external experts providing a landscape view. In addition, the Committee on Sustainability, the vision of the future roadmap, the ASME Foundation and ASME's enabling capabilities and how they intersect with ASME's strategy.

The intention of the meeting is to for it to be highly interactive. Pre-reads will be light, and feedback and/or suggestions are encouraged.

3. New Business: No new business was presented.

4. Open Session Information Items

4.1 Dates of Future Meetings

| DATE | DAY | TIME | LOCATION |
|--------------------|------------------|---------------------------------------|-------------------------|
| June 26, 2025 | Thursday | 1:00 pm – 2:00 pm | Virtual Meeting |
| July 14-16, 2025 | Monday-Wednesday | 12:00 pm Monday to 12:00 pm Wednesday | Toronto, Ontario CANADA |
| September 25, 2025 | Thursday | 1:00 pm – 2:30 pm | Virtual Meeting |
| November 16, 2025 | Sunday | 9:00 am – 4:00 pm | Memphis, TN |

5. Adjournment – The meeting adjourned on Sunday, June 8, 2025, at 9:26 AM EDT.



Tara McMahan
Secretary/Treasurer

List of Appendices

- 1.5. Executive Director/CEO Remarks
- 1.6.1. Proposed Changes to By-Laws B5.3 and B5.7, Adoption

ASME ANNUAL MEETING 2025

Doubletree by Hilton
Portland, ME

June 8, 2025



Strategic Priorities – Enterprise Goals

FY26 / FY27 Business Plan – Continuity

- » Digital Transformation (DX)
- » Customer Experience (CX)
- » Workforce Transformation (WfX)
- » Product Portfolio Management (PPM)
- » Financial & Business Acumen (FBA)

Strategic Priorities – Enterprise Goals

FY26 / FY27 Business Plan – Objectives

1. Build & operationalize a robust Intellectual Property (IP) Strategy
2. Remove customers' barriers to purchase -Customer Experience (CX)
3. Pursue diversified revenue strategies
4. Evolve Membership
5. Further advance ASME as a purpose driven organization globally
6. Enable a more productive, efficient workforce & volunteer community

THANK YOU





Board of Governors Meeting Agenda Item Cover Memo

| | |
|-------------------|---|
| Date Submitted: | May 21, 2025 |
| BOG Meeting Date: | June 8, 2025 |
| To: | Board of Governors |
| From: | Committee on Organization and Rules |
| Presented by: | Richard Marboe |
| Agenda Title: | Proposed Changes to By-Laws B5.3 and B5.7 |

Agenda Item Executive Summary:

The Public Affairs and Outreach (PAO) and Student and Early Career Development (SECD) Sectors have agreed to move the Committee on Pre-College Education from PAO to SECD. SECD meets the needs of and provides a voice for students and early career engineers. ASME's pre-college activities fit in with that goal as SECD seeks ways to integrate pre-college activities with students and early career engineers.

Proposed motion for BOG Action:

To adopt changes to By-Law B5.3 and B5.7.

Attachment(s):

Document attached

B5.3 PUBLIC AFFAIRS AND OUTREACH SECTOR

- B5.3.1.1 The Public Affairs and Outreach Sector, under the direction of the Board of Governors, is responsible for the coordinated outreach to industry, government, education, and the public. It is responsible for initiatives that address diversity and humanitarian programs. The Public Affairs and Outreach Sector will maintain a current Sector Operation Guide that will contain operational details of the Public Affairs and Outreach Sector that are not in these By-Laws.
- B5.3.1.2 The Public Affairs and Outreach Sector shall be led by a Council that consists of the following voting membership: a Senior Vice President as Chair; three members-at-large; and the Chairs for the following Committees: Committee on Engineering Education, Committee on Government Relations, and Committee on Engineering for Sustainable Development, and the Committee on Pre-College Education. The Managing Director, International/Global Public Affairs, is a non-voting member.
- B5.3.1.3 The incoming Senior Vice President, Public Affairs and Outreach shall be nominated by the Public Affairs and Outreach Sector Council for appointment by the Board of Governors for a term of three years.
- B5.3.1.4 The members-at-large shall be appointed by the Board of Governors, as recommended by the Public Affairs and Outreach Council. The term of the members-at-large shall be one year and they may be re-appointed for up to three terms.
- B5.3.2.1 The following Committees will report directly to the Public Affairs and Outreach Council: the Committee on Engineering Education, the Committee on Government Relations, and the Committee on Engineering for Sustainable Development, and the Committee on Pre-College Education.
- B5.3.2.2 The Committee on Engineering Education, under the direction of the Public Affairs and Outreach Council, is responsible for the activities of the Society that relate to engineering education. The Committee shall consist of a Chair, Engineering Education and a membership as determined by the Public Affairs and Outreach Council.
- B5.3.2.3 The Committee on Government Relations, under the direction of the Public Affairs and Outreach Council, is responsible for the development of programs for interaction between the Society and government at all levels. The Committee shall consist of a Chair, Government Relations and a membership as determined by the Public Affairs and Outreach Council. The Committee on Government Relations shall recommend policies and procedures and supervise activities that involve Society interaction with government entities.
- B5.3.2.4 The Committee on Engineering for Sustainable Development, under the direction of the Public Affairs and Outreach Council, shall be responsible for the collaboration among the engineering and global development stakeholders to create avenues and opportunities within ASME and mechanical engineering around the world to meet the challenges faced by under-served communities. The Committee shall consist of a Chair, appointed by the Senior Vice President, Public Affairs and Outreach, and a membership, as determined by the Public Affairs and Outreach

Commented [D51]: This moves to the SECD Sector.

Council.

~~B5.3.2.5 The Committee on Pre-College Education, under the direction of the Public Affairs and Outreach Council, shall be responsible for educational activities aimed at enhancing pre-college science, technology, engineering, and mathematics education. The Committee shall consist of a Chair, appointed by the Senior Vice President, Public Affairs and Outreach, and a membership, as determined by the Public Affairs and Outreach Council.~~

B5.7 STUDENT AND EARLY CAREER DEVELOPMENT SECTOR

- B5.7.1.1 The Student and Early Career Development Sector, under the direction of the Board of Governors, is responsible for meeting the needs and providing a voice for students and early career engineers. The Student and Early Career Development Sector will maintain a current Sector Operation Guide that will contain operational details of the Student and Early Career Development Sector that are not in these By-Laws.
- B5.7.1.2 The Student and Early Career Development Sector shall be led by a Council that consists of the following voting membership: a Senior Vice President as Chair; three members-at-large; and the Chairs of the following: the Student Programming Committee, the Early Career Engineer Programming Committee, ~~and~~ the E-Fest Steering Committee, and the Committee on Pre-College Education. The Director, Student and Early Career Development and the Managing Director, Programs are non-voting staff members of the Council.
- B5.7.1.3 The incoming Senior Vice President, Student and Early Career Development shall be nominated by the Student and Early Career Development Sector Council for appointment by the Board of Governors for a term of three years.
- B5.7.1.4 The members-at-large shall be appointed by the Board of Governors, upon a recommendation of the Student and Early Career Development Council. The term of each member-at-large shall be one year. At least two of the three members-at-large shall have had previous activity within the Sector.
- B5.7.2.1 The following Committees will report directly to the Student and Early Career Development Council: the Early Career Engineer Programming Committee, the Student Programming Committee, ~~and~~ the E-Fest Steering Committee, and the Committee on Pre-College Education.
- B5.7.2.2 The Early Career Engineer Programming Committee, under the direction of the Student and Early Career Development Council, is responsible for the activities of the Society that relate to career development of early career engineers. The Committee shall consist of a Committee Chair, appointed by the Senior Vice President to a term of three years and a membership as determined by the Student and Early Career Development Council.
- B5.7.2.3 The Student Programming Committee, under the direction of the Student and Early Career Development Council, is responsible for development of programs for students. The Committee shall consist of a Committee Chair, appointed by the Senior Vice President to a term of three years and a membership as determined by the Student and Early Career Development Council.
- B5.7.2.4 The E-Fest Steering Committee, under the direction of the Student and Early Career Development Council, is responsible for the development of Engineering Festivals (E-Fests). The Committee shall consist of a Committee Chair, appointed by the Senior Vice President to a term of one year, renewable for up to three years, and a membership as determined by the Student and Early Career Development Council.

B5.7.2.5 The Committee on Pre-College Education, under the direction of the Student and Early Career Development Council, shall be responsible for educational activities aimed at enhancing pre-college science, technology, engineering, and mathematics education. The Committee shall consist of a Chair, appointed by the Senior Vice President to a term of three years, and a membership as determined by the Student and Early Career Development Council.



Board of Governors Meeting Agenda Item Cover Memo

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| Date Submitted: | May 28, 2025 |
| BOG Meeting Date: | June 8, 2025 |
| To: | Board of Governors |
| From: | Anand Sethupathy, Chief Strategy Officer |
| Presented by: | Anand Sethupathy, Chief Strategy Officer |
| Agenda Title: | BOG Planning Meeting Update |

Agenda Item Executive Summary:

Review and discuss the agenda for the Board of Governors Planning Meeting scheduled to take place in Toronto from July 14 - 16, 2025.

Proposed motion for BOG Action:
None

Attachment(s):
None