TABLE OF CONTENTS

Part 1: Ethics for Engineers	1
Chapter 1: The History of Engineering Ethics	3
Introduction	
What Should Peter Do?	4
What is the ethical dilemma? What are the first	
3 steps the engineer should take?	5
Importance of Ethical Know-How	6
Learning Objectives	7
What objectives would you personally like to achieve	9
upon completion of this section?	7
Book Outline	8
What Has Helped Shape Engineering Ethics?	8
Which of the following events and phenomena have	
helped shape engineering ethics?	8
The History of Engineering Ethics	9
In the nineteenth century	9
Around the turn of the twentieth century	10
The US model	11
What Do You Think or Recall?	12
What do you think or recall is covered in the code of	
conduct for engineers, originated in 1946?	12
The Code of Conduct for Engineers	13
The fundamental canons of the code of conduct for	
engineers state that engineers shall	13

Chapter 2: The Shape of Engineering Ethics	15
Introduction	
What does the research show?	. 15
Make note of the websites you feel provide the most	
relevant or up-to-date guidelines. You may already	
be familiar with some websites. If you are,	
navigate to those sites and review the ethical	
information presented	. 16
Current Engineering Ethics	. 16
A few online resources	. 16
Other online resources	. 17
Your ethical values	. 18
Potential influences on our ethical values	. 18
There are more potential influences on	
our ethical values	. 20
Chapter 3: Ethical Concerns	. 23
Introduction	
Project 1	
What about this project?	
Questions to consider	
Project 2	. 24
What about this project?	
Questions to consider	
Ethical Concerns for Engineers	
Take a few moments to consider your thoughts	. 25
Here are reasons why ethics are of a special concern	
to the engineering profession	. 25
Why might a company adopt a code of ethics?	. 26
Consider	
Company Code of Ethics	. 27
Why do companies adopt a code of ethics?	. 27
What might a company code of ethics cover?	
See the links below the following logos to see the	
codes of ethics that these organizations have created	
and published	. 29

Chapter 4: Factors Influencing Ethical Values	31
Introduction	
Your engineering projects	. 31
Engineering projects	. 32
Ethical Issues Outside of Work	. 33
Ethical Issues in the Workplace	. 35
How can ethical values change?	. 35
Chapter 5: Solving Ethical Problems	. 39
Process for solving ethical problems	
Part 2: Changing Organizational Culture	51
Chapter 6: Explain Change and Identify the Motivation Behind an Upcoming Change	. 53
Explain "change" and identify the motivation behind	
and upcoming change	. 55
Change management: engineer vs. psychologist	
Change Scenario 1: Shane Manufacturing	
What factors made this stressful for	
Shane's leadership?	. 60
Chapter 7: Create a Vision for the Future Culture	73
Write a vision statement for your own company	
Chapter 8: Determine How Change Will Impact Processes	
and People	
Process Improvement	. 82
How do you do define process? How do you	
define improvement?	
Case Study	
What is the main process improvement, which resulte	
from the implementation of the new software?	
Stakeholder Analysis	
Assessing Change Impact	
Chapter 9: Identify Employee Development Needs	
Assessing Organizational Readiness	
Sample Organizational Readiness Chart	. 95

Ethics and Change in Engineering —

95
96
101
. 103
. 103