SOCIETY POLICY

RECOGNITION OF STAFF MEMBERS – YEARS OF SERVICE

I. PREFACE

The Society has long recognized the need for continuity within the staff organization to provide the day-to-day operation of the Society in an efficient and responsible manner.

II. PURPOSE

A. To provide a plan for recognizing the long-term service of staff personnel.

B. To assure that each staff person will receive the recognition in a manner and form that is consistent and mutually satisfactory as well as fair to all.

III. PROCEDURE

A. Recognition is given to all members of the ASME Staff upon completion of 1, 3 and 5 years and each five years thereafter.

B. Recognized employees select a gift based on tenure and receive a plaque honoring their years of service with an expression of appreciation from the Executive Director/CEO of ASME.

Responsibility: Committee on Executive Director/CEO Evaluation and Staff Compensation

Adopted: November 29, 1943

Reaffirmed: August 8, 1993
June 9, 1999
June 1, 2005: Reaffirmed and transferred to the Board of Governors from the Committee on Staff
March 12, 2013: Reaffirmed and transferred to the Committee on Executive Director/CEO Evaluation and Staff Compensation (EDESC)

Revised: November 28, 1960
February 11, 1971
June 18, 1975
June 10, 1983
June 11, 1987
December 18, 1987
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June 9, 2004
April 17, 2024