2022-2023 BOARD OF GOVERNORS
Tuesday, June 21, 2022
1:00 PM – 2:00 PM (MST)

FINAL MINUTES

Attendance during the open session was as follows:

Board of Governors
President: Karen Ohland
Immediate Past President: Mahantesh Hiremath

Executive Director/CEO: Thomas Costabile

Other Officers
Senior Vice Presidents/Elects: Nicole Kaufman Dyess, Student and Early Career Development Thomas Pastor, Standards and Certification Sector*
Lester Su, Public Affairs and Outreach

Secretary and Treasurer: John Goossen*
Ass’t Secretary/General Counsel: John Delli Venneri, Esq.
Chief Financial Officer: William Garofalo
Corporate Counsel: John Sare, Esq.
Governors Nominees: Kathryn Jablokow, Kelly McGrath*, Monica Moman Saunders, David Schlesinger*

Guest
Todd Allen Governor, 2019-2022
Emily Boyd* Chair, COR
Anita Eisakhani ECLIPSE volunteer
Hind Hajjar ECLIPSE Intern
Alex Hoff* Chair, IAB
Said Jahanmir* Past President, 2018-2019
Rich Laudenat* Past President, 2019-2020
John Paskvan Guest
Shaun Shultz Member
Sue Skemp* Past President, 2002-2003
Stacey Swisher Harnetty* Chair, COF
Sam Zamrik* Past President, 2007-2008

Staff
Susie Cabanas Manager, Global Alliances & Board Operations
Chandra Clouden Sr. Managing Director, Human Resources & Organizational Development
Mandi Fiddle Bergenfeld Enterprise Tech Trainer & Support Manager
1. Opening of Meeting

1.1 Call to Order: On June 21, 2022, a meeting of the FY23 Board of Governors of the American Society of Mechanical Engineers was held at the Fairmont Scottsdale Princess Hotel in Scottsdale, Arizona. A quorum was present, and the meeting was called to order by President Ohland at 1:02 PM MST.

1.2 President’s Remarks: President Ohland began by recognizing ASME’s newest fellow, Monica Moman Saunders, who joined her at the podium. The Board then voted to adopt the agenda that was circulated on June 6, 2022.

Ms. Ohland then announced actions taken by the Board of Governors in the previous closed session: First, she announced that the Board had appointed Tom Kurfess as a Governor to serve a three-year term. Second, she announced the fiscal year officer appointments: John Goossen as Secretary and Treasurer; Bill Garofalo as Chief Financial Officer; John Delli Venneri as Assistant Secretary and Thomas Costabile as Executive Director/CEO. Third, she announced the members of the Executive Committee for FY23: Karen Ohland, Andy Bicos, Wolf Yeigh and Susan Ipri Brown were appointed by the board and Thomas Costabile is an additional ex officio member. Fourth, Tom Kurfess was appointed to the Audit Committee and Patrick Vieth to the EDESC. Finally, the FY23 and FY24 business plan and budget were approved, and Rick Cowan was appointed to serve as the SVP-Elect for the MDE Sector.

President Ohland stated that ASME has come a long way this past year as a Society and she looks forward to going far with the Board of Governors, Senior Vice Presidents and the BOG Intern. She thanked Past President Hiremath, Tom Costabile and Past President Bryan Erler for being so generous with their time and advice. She welcomed the four Governor nominees – Monica Moman Saunders, Kathryn Jablokow, Dave Schlesinger, and Kelly McGrath.

Ms. Ohland emphasized ASME’s commitment and intention regarding diversity, equity, and inclusion. Its intent is to create safe spaces in our community for groups and individuals with a range of voices, backgrounds, and experiences. To that end, ASME’s DEI toolkit provides resources for creating an inclusive working environment.

With the Foundation, ASME will continue to support its commitment of preparing engineers of the future.

ASME has met the challenges created by the pandemic with a collective resolve to continue to fulfill its mission no matter the circumstances. With the strong leadership and volunteer-staff partnership in place, President Ohland feels that ASME can persist with determination, focus, creativity, intelligence, compassion, and courage despite the pandemic, especially if we prepare by reading the information received in advance; ask clarifying questions that move the conversations forward;
asking questions in advance as well as in Board meetings and Information Sessions; by focusing on the strategy across the organization; and by sharing the diversity of experiences and explore perspectives beyond our own experiences.

Lastly, President Ohland announced that the Board of Governors has renewed Tom Costabile’s employment contract through June of 2028.

1.3 Executive Director/CEO's Remarks: Mr. Costabile thanked everyone and stated that he looks forward to working with President Ohland, the Board of Governors, volunteers, the sections, student sections and, finally, the best staff he’s ever worked with.

The FY23 Annual Meeting has been very productive with much accomplished, a lot of camaraderie and fun. He welcomed the new Governors, Governor-nominees, Secretary, COF Chair, the new Senior Vice President for TEC, the Senior Vice President-Elect for MDE, and the BOG Intern.

FY22 was a year of transition and FY23 promises to be a more positive year with certainty and renewed focus as the global environment opens. The focus will continue to be on diversity, equity, and inclusion across the organization; on digital transformation as it optimizes operational efficiency; developing a product and service portfolio to diversify revenue; and formalize a concept titled, “Engineers Lifelong Journey”, with its sole purpose being able to improve the user customer experience in membership.

ASME will reposition and grow its international footprint now with COVID restrictions lifting, including restructuring our office in China, possibly establishing a presence in Singapore, and expanding our India office. Mr. Costabile will continue discussions with fellow societies in Europe and Latin America to increase ASME’s presence.

Lastly, ASME will also continue to review and develop specific plans to address Open Access and IBR and proceed with our Capital Campaign which currently has several hundred ongoing positive conversations.

1.4 Consent Items for Action: No requests were received to remove any items from the Consent Agenda.

The Board voted to approve the items on the Consent Items for Action:

1.4.1 Adoption of By-Law Changes to B5.2 and B5.3, second reading

2. Open Session Agenda Items

2.1 Governor-Nominees and ECLIPSE Intern Introductions: Governor Tom Kurfess, Governor-Nominees Kathryn Jablokow, Monica Moman Saunders, Dave Schlesinger, Kelly McGrath, Secretary John Goossen and Hind Hajjar, the ECLIPSE Intern, introduced themselves and gave a brief overview of their backgrounds. All look forward to the year ahead and expressed gratitude for becoming a part of ASME's Board of Governors.

2.2 BOG Planning Meeting Update: Michael Johnson reviewed the agenda for the upcoming Board of Governors Planning Meeting to be held in Houston, Texas from July 11-13, 2022. Some of the
topics for discussion include Digitalization of Standards, Diversity, Equity & Inclusion, Revenue Diversification, Engineers Lifelong Journey, and Climate Change. The daily schedule was previewed.

President Ohland asked the Board members to fill out a template that includes each member’s name, ASME Life, Career Life and Personal Life. (Minutes Appendix 2.2)

3. **New Business:** No new business was discussed.

4. **Open Session Information Items**

4.4 **Dates of Future Meetings**

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<td>July 11, 2022</td>
<td>Monday</td>
<td>12:00 pm – 5:00 pm</td>
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<tr>
<td>July 12, 2022</td>
<td>Tuesday</td>
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<td>Sunday</td>
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5. **Adjournment** – The meeting adjourned on Tuesday, June 21, 2022 at 1:45 pm MST.

__________________________________  
John E. Goossen  
Secretary/Treasurer

**List of Appendices**

1.4.1 Adoption of By-Law Changes to B5.2 and B5.3, second reading  
2.2 BOG Planning Meeting Update
ASME Board of Governors
Agenda Item
Cover Memo

Date Submitted: May 25, 2022
BOG Meeting Date: June 21, 2022

To: Board of Governors
From: Committee on Organization and Rules
Presented by: Emily Boyd
Agenda Title: Proposed By-Law Changes

Agenda Item Executive Summary:

The proposed changes to B5.2 assign the Scholarship Committee and History and Heritage Committee to the Executive Committee.

The proposed changes to B5.3 note that the Chairs of the Industry Advisory Board and Diversity, Equity and Inclusion Strategy Committee are no longer on the PAO Council.

Proposed motion for BOG Action:

To adopt changes to By-Laws B5.2 and B5.3.

Attachments: Document attached.
B5.2 SECTORS AND COMMITTEES REPORTING TO THE BOARD OF GOVERNORS

B5.2.1 The sectors reporting to the Board of Governors shall be the Member Development and Engagement Sector, the Standards and Certification Sector, the Technical and Engineering Communities Sector, the Public Affairs and Outreach Sector and the Student and Early Career Development Sector.

Each sector shall be led by a council. The council of each sector shall consist of such voting members as specified in the sector By-Laws. Individuals, as may be required or designated pursuant to any statute, regulation, or court order or consent decree may also be voting or non-voting members of a sector council. A member of the senior staff of the sector, if any, may be a voting member of the sector council. The sector council may designate both volunteer and staff non-voting members.

The duties and responsibilities of the sectors shall be as designated from time to time by the Board of Governors. Each sector shall maintain its own operation guide as prescribed by Society Policy. Each sector shall be chaired by a senior vice president who shall serve a term of three years. Additional service as the same senior vice president may occur after an interruption of one or more years or following a partial term. Senior vice presidents shall attend meetings of the Board of Governors without vote.

B5.2.2 The following Standing Committees shall report to the Board of Governors and shall be appointed by the Board as determined in the By-Laws: Executive Committee, Committee on Organization and Rules, Committee on Finance, Audit Committee, Committee on Executive Director/CEO Evaluation and Staff Compensation, Committee on Honors, Committee of Past Presidents, Philanthropy Committee, Diversity, Equity and Inclusion Strategy Committee, Industry Advisory Board, and Volunteer Orientation and Leadership Training Academy. Each Standing Committee shall maintain its own operation guide as prescribed by Society Policy. If a Standing Committee includes individuals who are not Governors, it is not a committee of the Board and may not bind the Board.

B5.2.3.1 The Executive Committee shall act on behalf of the Board of Governors between Board of Governors meetings, its authority limited to those matters specifically provided for in these By-Laws and specifically delegated to it, consistent with applicable law, by the Board of Governors from time to time. All such actions shall be ratified by the Board of Governors at its next scheduled meeting. The Executive Committee shall have responsibility to accept grants, gifts or bequests in accordance with By-Law B4.4.4. The Executive Committee shall meet from time to time as deemed necessary by the Committee. The Executive Committee shall have responsibility for overseeing ASME’s scholarship program and history and heritage program.

B5.2.3.2 The President will serve as Chair of the Executive Committee. One Elected Governor from each class, who is selected by closed written ballot by the Board of Governors at the Board’s first meeting of the fiscal year, shall constitute the remaining voting members of the Executive Committee. If a round of closed written balloting shall fail to produce a majority vote of those present and constituting a quorum in support of a Governor, the lowest vote-getter shall be removed from the ballot for one or more subsequent rounds of closed written balloting until a single candidate shall receive a majority vote of those present and constituting a quorum. If a round of closed written balloting shall produce a tie, the tie shall be broken by a drawing of straws by the tied candidates, and the candidate who draws the shorter or shortest straw shall be removed from the ballot for
one or more subsequent rounds of closed written balloting until a single candidate shall receive a majority vote of those present and constituting a quorum. The Executive Director/CEO is a non-voting member of the Executive Committee.

B5.2.4.1 The Committee on Organization and Rules, under the direction of the Board of Governors, shall have responsibility for ensuring that the Society is organized and supplied with qualified leadership to serve the current and anticipated future needs of the membership, and shall reexamine regularly the Constitution, By-Laws and Policies of the Society.

B5.2.4.2 The Committee on Organization and Rules shall select its own Chair and Vice Chair. Its membership shall be determined by the Board of Governors. The President may select a Governor to serve as Liaison to the Committee during their Presidential term.

B5.2.5.1 The Committee on Finance, under the direction of the Board of Governors, shall have responsibility for supervising the financial affairs of the Society and supporting the Board and its committees by conducting an annual review of the Society's budgets.

B5.2.5.2 The Committee on Finance shall consist of four members-at-large (serving staggered terms on the Committee), the Treasurer, the Chief Financial Officer and the Assistant Treasurer, if any. At least one but not more than two at-large members shall have previously served on the Board of Governors. At the first meeting of the fiscal year, the Committee shall select its Chair from among its members-at-large.

The Treasurer shall be an ex officio member of the Committee with vote and shall serve as Vice Chair. The Chief Financial Officer and the Assistant Treasurer, if any, shall be ex officio members of the Committee without vote. The Committee shall nominate candidates for the member-at-large positions for appointment by the Board of Governors. The term of the members-at-large shall be three years. A member-at-large can serve no more than two consecutive terms (or a total of six years) without a break of at least two years. The President may select a Governor to serve as Liaison to the Committee during their Presidential term.

B5.2.6.1 The Committee on Executive Director/CEO Evaluation and Staff Compensation, under the direction of the Board of Governors, shall have responsibility for making recommendations to the Board regarding the Executive Director/CEO's performance planning and evaluation and for making recommendations to the Board regarding the Executive Director/CEO's compensation, including salary and bonus recommendations.

The Committee shall also have the responsibility to advise the Board of Governors on activities of the Society's staff regarding: staff compensation, including bonus programs; and staff and retiree benefit programs. The Committee will also be responsible for staff related Society Policies P-7.1, (Recognition of Staff Members - 5 Years or More of Service) and P-7.2, (Staff Employment Guidelines).

In addition, the Committee has oversight responsibilities for the Retirement Plan Committee.

B5.2.6.2 The Committee on Executive Director/CEO Evaluation and Staff Compensation shall consist of the President, and three current Elected Governors (serving staggered terms on the Board). The President shall nominate an incoming first year Elected Governor for appointment by the Board. The President shall serve as an ex officio member of the Committee with vote. The Chair shall be the senior Governor and the Vice Chair shall be the second-most senior Governor. The Elected Governors shall serve a three year term unless their term on the Board of Governors expires earlier than three years.
B5.2.6.3 The Retirement Plan Committee, under the direction of the Committee on Executive Director/CEO Evaluation and Staff Compensation, shall have responsibility, as specified in the ASME Thrift Plan, the ASME Defined Contribution (DC) Plan, the ASME 457(b) Plan, and the ASME 401(k) Plan documents, including to act as Plan Administrator and Named Fiduciary for such plans and assume such responsibilities as developing investment policy statements, selecting and monitoring investment choices, benchmarking Plan administration expenses and investment plan administrators performance and selecting, appointing and retaining plan investment, governance and plan administration compliance advisors, as well as having the power to make ministerial and technically required plan amendments.

The Retirement Plan Committee shall consist of four members: two members of the Executive Management Team, one member of the Human Resources Department and one Volunteer member selected by the EDESC. The three staff members will be nominated by the Executive Director/CEO and appointed at the discretion of the EDESC.

The ASME Staff members of the Committee may be members with vote for as long as they hold the positions described in this By-Law B5.2.6.3.

B5.2.7.1 The Committee on Honors, under the direction of the Board of Governors, shall have responsibility for recommending properly selected candidates for honors, medals, Honorary Members, and awards, and as required shall recommend recipients of joint awards, all subject to approval by the Board of Governors. However, the Board may delegate to the Committee on Honors the power to approve candidates for any honor, medal or award other than Honorary Member or ASME Medalist.

B5.2.7.2 The Committee on Honors shall select its own Chair and Vice Chair. Its membership shall be determined by the Board of Governors. The Chair of the General Awards Committee shall be an ex officio member with vote. The President may select a Governor to serve as Liaison to the Committee during their Presidential term.

B5.2.7.3 The General Awards Committee, under the direction of the Committee on Honors, shall seek candidates for all honors and awards except Honorary Members, the ASME Medal, and group-level awards, and shall screen nominations and make recommendations to the Committee on Honors.

The General Awards Committee shall consist of a Chair, a Vice Chair and a membership as determined by the Committee on Honors.

B5.2.7.4 Other Society award committees, including special award committees, shall in accordance with the policies and procedures administered by the Committee on Honors, seek nominees for honors in their several areas of interest, shall screen nominations, and make recommendations to the Committee on Honors.

B5.2.8.1 The Committee of Past Presidents, under the direction of the Board of Governors, shall have responsibility for electing Fellows, overseeing the ethical practice of engineering, and providing guidance on matters where its experience may be useful, upon request by the President, Board of Governors, and other units of the Society.

B5.2.8.2 The Committee of Past Presidents shall select its own Chair and Vice Chair. Its membership shall consist of all living Past Presidents, unless the Board of Governors, Executive Committee or Ethics Committee makes a finding that results in the censure, expulsion, suspension or other disciplinary action of a Past President involving the following conduct:
(a) violation or attempted violation of the Society Policies with respect to Ethics, Code of Conduct or Discrimination and Discriminatory Harassment, knowingly assisting or inducing another to violate or attempt to violate the Society Policies with respect to Ethics, Code of Conduct, or Discrimination and Discriminatory Harassment, or doing so through the acts of another;

(b) illegal conduct that adversely reflects on the Past President’s honesty, trustworthiness or fitness to serve ASME in a position of trust;

(c) conduct involving breach of fiduciary duty, dishonesty, fraud, deceit or misrepresentation; or

(d) other conduct that is or reasonably could be harmful to the reputation and administration of the Society.

Disciplinary action for conduct described in B5.2.8.2 (a) through (d) shall render a Past President ineligible for membership on the Committee of Past Presidents and shall result in the expulsion from the Committee of any current member of the Committee of Past Presidents.

B5.2.9.1 The Audit Committee, under the direction of the Board of Governors, shall have responsibility for overseeing the accounting and financial reporting process of the Society and the audit of its financial statements and report its activities to the Board. The Committee will be responsible for overseeing the adoption and implementation of, and compliance with, the Society Policies on whistleblowers and conflicts of interest. The Committee will annually consider the performance and independence of the independent auditor and recommend retaining or renewing the retention of the independent auditor to the Board. The Committee will liaise with the independent auditor prior to the commencement of the audit and upon completion of the audit, review and discuss the audit results and any related management letter with the auditor, including:

(a) any material risks and weaknesses in internal controls identified by the auditor;

(b) any restrictions on the scope of the auditor’s activities or access to requested information;

(c) any significant disagreements between the auditor and management; and

(d) the adequacy of the Corporation’s accounting and financial reporting processes.

B5.2.9.2 The Audit Committee shall consist of three current Elected Governors- (serving staggered terms on the Board) who serve as voting members. The Committee membership is determined by the Board of Governors and consists solely of “independent” members of the Board as defined under Section 102(a) (21) of the New York Not-for-Profit Corporation Law. The Chair shall be the senior Governor and the Vice Chair shall be the second-most senior Governor.

The Treasurer shall be an ex officio member of the Committee without vote. The Chief Financial Officer and the Assistant Treasurer shall be ex officio members of the Committee without vote. The President shall nominate an incoming first-year Elected Governor for appointment by the Board. The Governors shall serve a three year term unless their term on the Board of Governors expires earlier than three years.

B5.2.10.1 The Philanthropy Committee, under the direction of the Board of Governors, shall have responsibility for advising the Board of Governors and assisting the Society in connection with fundraising activities and philanthropic programs carried out using the Society’s name or other resources.

B5.2.10.2 The Philanthropy Committee shall select its own Chair and Vice Chair. The ASME
Executive Director/CEO, the ASME Managing Director of Philanthropy and the ASME Managing Director of Programs shall be ex officio members of the Committee without vote. Other members shall be determined by the Board of Governors. The President may select a Governor to serve as Liaison to the Committee during their Presidential term.

B5.2.11.1 The Diversity, Equity and Inclusion Strategy Committee, under the direction of the Board of Governors, shall have responsibility for providing insight and advice into promoting diversity, equity and inclusion within ASME and mechanical engineering.

B5.2.11.2 The Diversity, Equity and Inclusion Strategy Committee shall select its own Chair and Vice Chair. Its membership shall be determined by the Board of Governors. The President may select a Governor to serve as Liaison to the Committee during their Presidential term.

B5.2.12.1 The Industry Advisory Board, under the direction of the Board of Governors, shall have responsibility for providing a voice for industry within ASME through the communication of the needs of engineers that are engaged in industry.

B5.2.12.2 The Industry Advisory Board shall select its own Chair and Vice Chair. Its membership shall be determined annually by the Board of Governors. The President may select a Governor to serve as Liaison to the Board during their Presidential term.

B5.2.13.1 The Volunteer Orientation and Leadership Training Academy, under the direction of the Board of Governors, shall have responsibility for developing ASME’s volunteer leadership. VOLT’s programmatic offerings extend to volunteers serving throughout the Society at all levels.

B5.2.13.2 The Volunteer Orientation and Leadership Training Academy shall select its own Chair and Vice Chair. Its membership shall be determined by the Board of Governors. The President may select a Governor to serve as Liaison to the Academy during their Presidential term.
B5.3 PUBLIC AFFAIRS AND OUTREACH SECTOR

B5.3.1.1 The Public Affairs and Outreach Sector, under the direction of the Board of Governors, is responsible for the coordinated outreach to industry, government, education, and the public. It is responsible for initiatives that address diversity and humanitarian programs. The Public Affairs and Outreach Sector will maintain a current Sector Operation Guide that will contain operational details of the Public Affairs and Outreach Sector that are not in these By-Laws.

B5.3.1.2 The Public Affairs and Outreach Sector shall be led by a Council that consists of the following voting membership: a Senior Vice President as Chair; three members-at-large; and the Chairs for the following Committees: Committee on Engineering Education, Committee on Government Relations, Engineering for Global Development Committee, Industry Advisory Board, Diversity, Equity and Inclusion Strategy Committee, and Pre-College Education Committee. The Managing Director, Global Public Affairs, is a non-voting member.

B5.3.1.3 The incoming Senior Vice President, Public Affairs and Outreach shall be nominated by the Public Affairs and Outreach Council from among its past or present volunteer members for appointment by the Board of Governors for a term of three years. In the event that a past or present volunteer member is not available from the Public Affairs and Outreach Council, then the Council shall defer to the Board of Governors for the selection. Chairs who have been elected to a term that extends more than one year into a new term of the Senior Vice President of Public Affairs and Outreach are not eligible to become the Senior Vice President.

B5.3.1.4 The members-at-large shall be appointed by the Board of Governors, as recommended by the Public Affairs and Outreach Council. The term of the members-at-large shall be one year and they may be re-appointed for up to three terms.

B5.3.2.1 The following Board and Committees will report directly to the Public Affairs and Outreach Council: the Committee on Engineering Education, the Committee on Government Relations, the Engineering for Global Development Committee, and the Pre-College Education Committee.

B5.3.2.2 The Committee on Engineering Education, under the direction of the Public Affairs and Outreach Council, is responsible for the activities of the Society that relate to engineering education. The Committee shall consist of a Chair, Engineering Education and a membership as determined by the Public Affairs and Outreach Council.

B5.3.2.3 The Committee on Government Relations, under the direction of the Public Affairs and Outreach Council, is responsible for the development of programs for interaction between the Society and government at all levels. The Committee shall consist of a Chair, Government Relations and a membership as determined by the Public Affairs and Outreach Council. The Government Relations Committee shall recommend policies and procedures, and supervise activities that involve Society interaction with government entities.

B5.3.2.4 The Engineering for Global Development Committee, under the direction of the
Public Affairs and Outreach Council, shall be responsible for the collaboration among the engineering and global development stakeholders to create avenues and opportunities within ASME and mechanical engineering around the world to meet the challenges faced by under-served communities. The Committee shall consist of a Chair, appointed by the Senior Vice President, Public Affairs and Outreach, and a membership, as determined by the Public Affairs and Outreach Council.

B5.3.2.5 The Pre-College Education Committee, under the direction of the Public Affairs and Outreach Council, shall be responsible for educational activities aimed at enhancing pre-college science, technology, engineering, and mathematics education. The Committee shall consist of a Chair, appointed by the Senior Vice President, Public Affairs and Outreach, and a membership, as determined by the Public Affairs and Outreach Council.
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<tr>
<td><strong>To:</strong></td>
<td>Board of Governors</td>
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<tr>
<td><strong>From:</strong></td>
<td>Michael Johnson, Chief Strategy Officer</td>
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<td><strong>Presented by:</strong></td>
<td>Michael Johnson, Karen Ohland</td>
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<td><strong>Agenda Title:</strong></td>
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**Agenda Item Executive Summary:**

A quick overview will be provided regarding the content of the BOG Planning Meeting scheduled for July 2022.

**Proposed motion for BOG Action:** None

**Attachment(s):** PowerPoint slides
2022 Board of Governors
Planning Meeting

Michael Johnson
June 21, 2022
Board of Governors Planning Meeting

Setting the Foundation for the Future

July 11-13, 2022
Houston, TX

Embassy Suites by Hilton Houston Energy Corridor

Digitalization of Standards
Diversity, Equity & Inclusion
Revenue Diversification
Engineers Lifelong Journey
Climate Change
# Meeting Schedule

## Day 1
**Monday, July 11, 2022**

- 12:00: Luncheon/Networking
- 2:00: Presentation
- 3:00: Open Discussion
- 4:00 - 4:15: Break
- 4:15: Information & Discussion
- 5:30: Wrap Up
- 6:30 - 8:00: Dinner

## Day 2
**Tuesday, July 12, 2022**

- 8:00: Breakfast
- 9:00: Presentation
- 10:30 - 10:45: Break
- 10:45: Breakout Discussion
- 12:45 - 1:45: Lunch
- 1:45: Presentation
- 3:00 - 8:00: Activity & Dinner

## Day 3
**Wednesday, July 13, 2022**

- 8:00: Welcome Lunch
- 9:00: Presentation
- 10:30 - 10:45: Break
- 10:45: Open Discussion
- 12:15: Adjourn
Name
City, State/Region
Country

ASME Life
Brief summary – Can include Sections, Committees, Division involved in . . . Can list chronologically and include dates (optional)

Career Life
Employer – Job Position(s)
University Attended, College Degree(s)
Link to LinkedIn

Personal Life
Any information you would like to include – spouse/children (if applicable), pets, fun facts
Hobbies: share whatever your interests
Marianne Chan
Toronto, Ontario
Canada

ASME Life
- 25+ years as a volunteer with ASME
- Student
- Past chairperson of the Ontario Section
- Migrated to Region V officer positions
- Worked in the Student and Early Career space
- Worked extensively with Knowledge and Communities (K&C)
- Worked in the Diversity, Equity and Inclusion space

Career Life
Director, Data Enablement
Canadian Imperial Bank of Commerce (CIBC)
Bachelor of Applied Sciences (Mechanical Engineering), University of Toronto
https://www.linkedin.com/in/marianne-chan-p-eng-267952/

Personal Life
Live in an area north of Toronto, Ontario Canada
Single mom with 2 kids aged 17 and 19.
Love to travel especially when it is Disney related