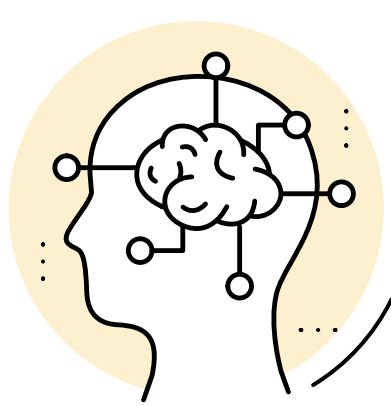




## 5 Skills to Succeed in a Post-Pandemic World

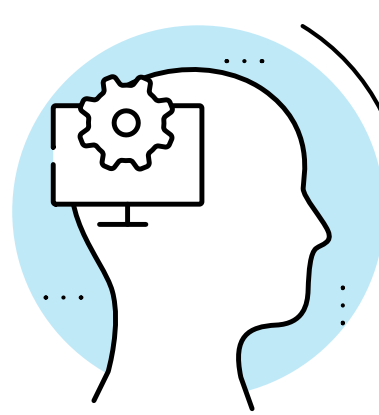
COVID-19 challenged employers and employees to suddenly adjust to a new work environment. It quickly became apparent that soft skills were the most needed to hold the workforce together and maintain productivity. Now, as companies are settling into a “new normal” for doing business, leaders have a better feel for what skills are crucial to maintaining operations and staying in business. Here are five skills for engineers that will continue to be in high demand as we move through the pandemic.



1

### Flexibility and Adaptability

The pandemic has tested our ability to be flexible, including adapting to depleted project teams, redesigned workflows, and remote working. Employees who work well under pressure, easily adjust to new tasks, recognize new opportunities, and are not afraid of change will be in high demand going forward.



2

### Technology Prowess

The pandemic revealed the need for digital skills. This includes the ability to work with Internet of Things technologies, cloud-based programs, automation, artificial intelligence, and enterprise management systems. Knowing how to leverage technology to optimize business operations will be key.



3

### Critical Thinking

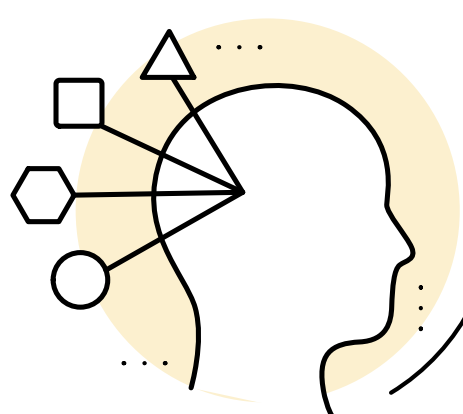
Critical thinking and problem-solving are some of the most important skills for workers to have. Critical thinkers are not afraid to ask the tough questions that lead to deeper analysis, especially under pressure, and think through all possible scenarios and solutions.



4

### Emotional Intelligence

Emotional intelligence is the ability to express and control our emotions and be aware of the emotions of other people and be able to help relieve some of the stresses they are experiencing. This was never more important than during the pandemic, when so many workers were distraught and fearful and will continue to be.



5

### Creativity

The pandemic forced many businesses and their employees to be creative in circumventing obstacles. Even with growing dependence on technology, people still need to think outside the box. Creative thinkers are needed to tackle new challenges as they arise and find new solutions that keep their businesses running.